🎵 Job Posting: Organist & Choir Accompanist

📌 Position Overview

- **Church:** Watts Street Baptist Church
- **Location:** 800 Watts Street, Durham, NC 27701
- **Position Type:** Part-Time, Exempt (10–12 hours per week)
- **Compensation:** $18,200 Base Salary + Special Service Stipends ($18,800 total annualized package)
- **Benefits:** 3 Paid Vacation Sundays per year; retirement contribution options available

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🌟 About Watts Street Baptist Church

Watts Street Baptist Church is a progressive, inclusive, ecumenical, welcoming, and affirming congregation. We actively unite prayer, lifelong learning, and social justice within a vibrant community. Our music ministry plays a vital role in our dynamic-traditional worship, utilizing a rich heritage of sacred music to inspire our congregation.

🎹 Available Resources & Instruments

- **Organ:** 1969 3-Manual Austin Pipe Organ (47 Ranks) — meticulously maintained.
- **Piano:** 6 ft. Kawai Grand Piano in the sanctuary.
- **Library:** Extensive, curated music library with diverse choral and keyboard literature.

📋 Primary Responsibilities

1. Worship & Rehearsals (Core Schedule)

- **Sundays (9:00 AM – 12:30 PM):** Prepare and play the organ and piano for the 11:00 AM traditional worship service. Accompany children's and youth choirs during morning warm-ups/rehearsals as scheduled.
- **Wednesdays (7:00 PM – 9:00 PM):** Accompany the Chancel Choir weekly rehearsal, maintaining a collaborative, supportive, and efficient rehearsal environment.

2. Special & Liturgical Services

- Prepare and play for major seasonal services throughout the liturgical year:

3. Collaboration & Instrument Stewardship

- Partner with the Director of Music Ministries and Senior Minister to select and align music with weekly liturgical and scripture themes.
- Assist with administrative tasks including bulletin tracking, music library maintenance, and seasonal music calendar planning.
- Assist in monitoring the routine and long-term maintenance needs of the pipe organ and pianos.

4. Fee-for-Service Opportunities (Optional)

- Right of first refusal to play for weddings, funerals, and ordinations held at the church for an additional benchmarked per-event fee.

🎼 Compensation & Hours Breakdown

To honor the specialized skills required for sacred music leadership, the compensation package is structured as follows:

- **Salary Range: $14,000-18,000 annually**
- **Retirement contribution**
- **Special Service Stipends**
- **Time Off:** Includes **3 Paid Vacation Sundays** (coordinated in advance with the Director of Music Ministries).

🎓 Job Qualifications

- Advanced proficiency in organ performance, piano performance, and fluid choral accompaniment (open-score reading a plus).
- Strong collaborative communication skills and a prompt, reliable work ethic.
- A strong commitment to, or alignment with, Watts Street Baptist Church's inclusive, progressive, and justice-seeking mission.
- *Ideal for graduate or advanced undergraduate organ students looking for a stable bench with excellent instruments.*

✉️ How to Apply

Interested candidates should submit a cover letter, resume, and links to 1–2 video or audio recordings of service playing or accompaniment (if available) to:

Cyril Jolly / Director of Music Ministries

📧 cyril@wattsstreet.org

📍 Watts Street Baptist Church, 800 Watts Street, Durham, NC 27701

🌐 wattsstreet.org

Complete Job Description is available via email through cyril@wattsstreet.org or attached to this form.